

## **Dumfries and Galloway Region**

The shift patterns that the Company operates depends on each unit. In D & G these range from Full Shifts starting 7.30am/8.00am finishing any time between 10.00pm and 11.30pm; Day shifts starting any time from 7.30 to 9.00am and finishing around 4.00pm; Late Shifts starting around 3.00pm and finishing any time between 10.00pm and 11.30pm.

You may be required to take part in the sleep over rota which usually occurs at the end of a shift that finishes late at night. You will be required to sleep in the building overnight between the hours of 11pm and 7.30am (depending on when the main shift finished), during which you would in effect be 'on-call'. Adequate sleeping facilities are provided and you will be paid an allowance of £25 for this period. If you are required to wake and work you will be paid your normal hourly rate for the hours so worked.

Full time staff are contracted to work a 37 hour week on a flexible basis of 148 hours over 4 weeks.

## **Scottish Central Belt: Including new services in Fife, Ayrshire & Lanarkshire Regions**

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- Shifts in Central Belt of Scotland will involve you being required to regularly work sleep-over shifts which normally commence at 10.00am in the morning through to 11.00pm in the evening. You would then be required to sleep in the building overnight between the hours of 11pm and 7.30am, during which you would in effect be 'on-call'. Adequate sleeping facilities are provided and you will be paid an allowance of £25 for this period. If you are required to wake and work you will be paid your normal hourly rate for the hours so worked. Your shift would normally recommence at 7.30am the following morning and end at 10.30am.

Full time staff are contracted to work a 37 hour week on a flexible basis of 148 hours over 4 weeks. On average this normally equates to at least two sleepovers per week.

**THESE NOTES ARE FOR GUIDANCE PURPOSES ONLY AND ARE NOT BINDING.**