

# Residential Childcare Worker Job Description



<b>RESPONSIBLE TO</b>	House Manager
<b>RESPONSIBLE FOR</b>	As part of the care team, to consistently provide a high quality care experience for children and young people and maintain a high standard of individual practice consistent with National Standards and Codes of Practice.
<b>YOUNG PEOPLE KEY TASKS</b>	<ul style="list-style-type: none"> <li>▪ To work in a positive, respectful and empowering way with all young people in order to promote good relationships and encourage achievement.</li> <li>▪ To consistently and proactively ensure the therapeutic care of the young people.</li> <li>▪ To provide a positive role model and maintain high professional standards at all times.</li> <li>▪ To ensure the routine physical care and hygiene of the young people is maintained.</li> <li>▪ To maintain appropriate routines, limits and boundaries, for the young people</li> </ul>
<b>PROGRAMME PARTICIPATION KEY TASKS</b>	<ul style="list-style-type: none"> <li>▪ To act, where appropriate, as key worker to a particular young person in order to provide support and ensure the implementation of their individual care plan.</li> <li>▪ To attend child care reviews and contribute to the assessment and care planning process.</li> <li>▪ To contribute to the development of daily programmes and individual /group plans.</li> <li>▪ To interact on an individual and group basis with all young people.</li> <li>▪ To ensure high standards of safe working practices are adhered to at all times.</li> <li>▪ To actively participate in social, recreational and educational activities with the young people.</li> <li>▪ To participate in and encourage the participation of the young people in the domestic tasks of the home in order to develop the self-care skills.</li> </ul>
<b>EDUCATION KEY TASKS</b>	<ul style="list-style-type: none"> <li>▪ To take an active interest in each young persons educational development and achievements.</li> <li>▪ To remain informed about educational matters and contribute to the development of educational opportunities inherent in the home.</li> </ul>
<b>RECORDING KEY TASKS</b>	<ul style="list-style-type: none"> <li>▪ To maintain, where appropriate, all necessary records in a timely manner and to a high standard.</li> </ul>
<b>LIASON KEY TASKS</b>	<ul style="list-style-type: none"> <li>▪ To liaise and collaborate positively with parents and partner agencies to ensure that the best interests of the young people are respected and promoted at all times.</li> </ul>
<b>OTHER KEY TASKS</b>	<ul style="list-style-type: none"> <li>▪ To demonstrate an ongoing commitment to continuous professional development.</li> <li>▪ To remain well informed about latest practice, research policy and legislative developments in relation to child care</li> </ul>